



NATIONAL DEVELOPMENT BANK

Working together for a better future

www.ndb.bw

# Vacancy Adverts



Do you have what it takes to be a part of the country's catalyst Agribank?

National Development Bank is seeking to recruit suitably qualified, dynamic, talented, and experienced professional to join the team. We understand that feeding the nation is a calling and a part of our DNA, hence our position at the apex of agriculture financing as an Agribank. The journey that we are embarking upon requires outstanding professionals who can live to our mantra of "Breaking new ground...and walking the path with you!"

The Bank will demand that you work hard but will reward you with time to play just as hard to attain a work-life balance. Are you the person that we are looking for? If your answer is yes, then *we cannot wait to hear from you!*

## HEAD OF RISK AND COMPLIANCE (RE-ADVERTISEMENT)

### Job Purpose

As the Head of Risk and Compliance, you will report directly to the Chief Executive Officer and play a pivotal role in ensuring NDB's adherence to processes, procedures, policies, and statutory requirements.

Your primary responsibility will be the development, maintenance, and implementation of a comprehensive risk management, compliance, and financial crime framework. This framework will encompass strategy, policy, processes, procedures, measures, standards, objectives, and governance. You will be the driving force behind identifying key risks across all departments and providing expert guidance on mitigation strategies, ensuring alignment with relevant risk frameworks, policies, and ultimately minimising losses.

### QUALIFICATIONS AND EXPERIENCE REQUIRED

- Bachelor of Risk Management, Bachelor of Commerce Degree, or any relevant degree.
- Sound Knowledge of Botswana regulations e.g., NBFIRA regulations, AML, Data Protection Act.
- 10 years' relevant experience in a risk management function, preferably in a financial institution of which 5 should be at a senior management level

### COMPETENCY REQUIREMENTS

We value a range of competencies in our team members, including:

- Integrity
- Professionalism
- Achievement and Orientation
- Planning, Organizing, and Coordinating
- Team Cooperation & Commitment
- Results Focus & Commitment
- Decisiveness and Assertiveness
- Consultation & Interpersonal Relations

Ready to Join Us? If you are excited to be part of a dynamic team and believe you are the perfect fit for this role, we invite you to visit [www.trending-talent.com](http://www.trending-talent.com). Alternatively, scan the QR code to apply by submitting your applications (cover letter including 3 referees, curriculum vitae and certified copies of qualifications) **not later than 27<sup>th</sup> April 2024**.

Applications should be addressed to:

**Head of Shared Services**  
**National Development Bank**  
**P O Box 225**  
**Gaborone**



Scan the QR code to apply

**NB: ONLY SHORTLISTED CANDIDATES WILL BE RESPONDED TO.**

**Gaborone**  
P.O. Box 225, Gaborone  
Tel: 3952801  
Fax: 3909907

**Francistown**  
P.O. Box 282, Francistown  
Tel: 2416044  
Fax: 2416065

Call Centre: 360 4999  
ISF Customer Care: 360 4942  
Email: [industrysupportfund@ndb.bw](mailto:industrysupportfund@ndb.bw)

**Palapye**  
P O Box 10387, Palapye  
Tel: 4920552  
Fax: 4920551

**Maun**  
P.O. Box 453, Maun  
Tel: 6860316  
Fax: 6860645

**ISO 9001**  
**BUREAU VERITAS**  
Certification

